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Contact Officer: Steve Copley

KIRKLEES COUNCIL
PERSONNEL COMMITTEE

Monday 10 November 2014

Present: Councillor Sheard (in the Chair)
Councillors Bolt, Calvert, Cooper, Light, McBride, G Turner and N Turner

1 Membership of the Committee

Apologies for absence noted on behalf of Councillor David James Hall.

2 Minutes of previous meeting

The minutes of the Personnel Committee meeting on 16 September 2014 were approved.

3 Interests

No interests were declared.

4 Admission of the Public

RESOLVED – Members resolved to consider the following items in private session, as both items contain exempt information:-

* Proposals for recruitment of an Assistant Director – Financial management, risk, performance and information technology

* Human resources and industrial relations – An update

5 Deputations/Petitions

No deputations or petitions were received.

6 Public Question Time

No questions were submitted.

7 Exclusion of the public

RESOLVED - That acting under Section 100(A)(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act, as specifically stated in the under mentioned minutes.

- 8** **Proposals for recruitment of an Assistant Director – Financial Management, Risk, Performance and Information Technology**
(Exempt information relating to a particular employee of the Council. The public interest in maintaining the exemption, which would protect the rights of the individual under the Data Protection Act 1998, outweighs the public interest in disclosing the information and providing greater openness in the council's decision making)

David Smith, the Director of Resources, presented a report to seek the Committee's approval to the process for appointing an Assistant Director for Financial Management, Risk, Performance and Information Technology following the resignation of the current post holder.

RESOLVED -

- (1) That the Committee agrees to the advertisement of the post of Assistant Director (Financial Management, Risk, Performance and IT) using an open advertisement to consider applications from both external and internal applicants at the same time.
- (2) That an Appointment Panel be constituted in accordance with the terms of paragraph 3.1 of the report for the purpose of appointing to the post.
- (3) That the rights of the Cabinet Members to be notified of the proposed appointment will be waived and that the Leader, or another Cabinet Member nominated by the Leader, will be given the opportunity to object on the Cabinet's behalf with regard to the appointment to the post.
- (4) That, as an external advertisement will be used, the Committee approves the appointment and use of external search consultants.

- 9** **Human resources and industrial relations – Update**
(Exempt information relating to consultations and negotiations and contemplated consultations and negotiations in connection with a labour relations matter. The public interest in maintaining the exemption is that the disclosure of information would prejudice the outcome of consultations and negotiations with trade unions, which outweighs the public interest in disclosing the information.)

Further to the Personnel Committee on 16 September 2014, the Committee received a verbal update from Jacqui Gedman, Director of Economy, Skills and Environment, Ruth Redfern, Director of Communities, Transformation and Change and Rosemary Gibson, Head of Human Resources, on the negotiations that are ongoing with the trade unions, together with the next steps in the negotiation process in November 2014.

Mr Steve Walmsley, Regional Employers Director, Local Government Yorkshire and Humber, was also present to help answer questions.

RESOLVED -

(1) That the update provided by officers be noted.

(2) That a Personnel Committee be convened on Monday 24 November 2014, to consider what further progress has been made with these negotiations.